Speakers and Chairs

Jessica Michel
Senior Project Coordinator at ERCIM Office (France)

Role in the session:
Chair of the 4th ABCDE Seminar

Short Bio:
Jessica Michel is a Senior Project Coordinator at ERCIM since joining the consortium in 2004. Her responsibilities include the development, implementation and management of numerous ICT research projects funded by the European Union, specializing in the areas of Future and Emerging Technologies, Research Infrastructures and International Cooperation actions. Jessica holds a Master in Business Administration (MBA) from Solvay Business School of the Brussels Free University.

Jérôme Chailloux
Manager at ERCIM (France)

Title of presentation:
Welcome speech

Short Bio:
Jérôme Chailloux worked at the French National Institute for Research in Computer Science and Control (INRIA), from 1980 to 1987, as a researcher and became research director, whilst occupying several teaching positions (École Polytechnique, CERICS). He worked in the areas of automatic VLSI circuit design, software engineering and knowledge-based systems, and is the main inventor and developer of the programming language Le-Lisp, specialising in artificial intelligence. From 1987 to 1995, Jérôme Chailloux co-founded the software company ILOG, taking on the roles of Chief Scientific Officer and Director. From 1995 to 2001, he was Chief Information Officer of the genomics company GENSET and led one of the largest European team of bioinformaticians. Since May 2005, he is Manager of the European Economic Interest Grouping (EEIG) ERCIM, the European Research Consortium for Informatics and Mathematics and Site Manager of the World Wide Web Consortium (W3C) Europe.
Domenico Laforenza
Director of the Institute for Informatics and Telematics of the Italian National Research Council (Italy)

**Title of presentation:**
Welcome speech

**Short Bio:**
Dr. Domenico Laforenza is the Director of the Institute for Informatics and Telematics (www.iit.cnr.it) of the Italian National Research Council (CNR) since 1 July 2008. He is also head of the Registry for domain names for Italy (ccTLD "\.IT" - www.nic.it ). On January 2013 he was elected President of the CNR Pisa Research Campus (Area della Ricerca CNR di Pisa) http://www.area.pi.cnr.it/. On January 2014 Dr. Laforenza was elected President of ERCIM AISBL (European Research Consortium for Informatics and Mathematics) (www.ercim.org). He was responsible for the High Performance Computing Laboratory (http://hpc.isti.cnr.it/) at the CNR Institute of Information Science and Technologies (www.isti.cnr.it) until 30 June 2008. Dr. Laforenza received the doctoral degree in Computer Science from the Department of Computer Science of University of Pisa in 1977. He started working at CNUCE in 1972 where, during his period of employment, he was operator, programmer and performance evaluator until 1981. Since 1981 he has been researcher in Computer Science. His main areas of interest are: high performance computing, parallel and distributed systems programming, Grid and Internet computing. From 1996 to 2006 Dr. Laforenza was professor of Parallel and Distributed Applications at the Computer Science Department of the University of Pisa. Dr. Laforenza is author of numerous publications and organizer of national and international ICT events.

Tore R. Jørgensen
Coordinator ICT research at NTNU (Norway)

**Role in the session:**
Chair of the Ice Breaking session for Fellows

**Short Bio:**
Since 2002, Tore R. Jørgensen is a Senior Advisor at of Faculty of Information Technology, Mathematics and Electrical Engineering and also coordinator for ICT-research at NTNU. He was involved in several international conferences linked to “Education and training”. He also published some articles concerning “Lifelong Learning”, “Flexible Education” and innovation.

**Short description of the presentation:**
The session will be interactive between participants and the speaker. The outcome should be that participants will become familiar with each other to some extent.

Christine Lagrais
Human Resources Manager at Inria (France)

**Role in the session:**
Employment Testing private debriefings
Short Bio:
Occupation: Human Resources Manager, certified coach and Instructor in Recruitment Techniques, Personal and Managerial Development, Change Management and Support

Short description of the presentation:
There are many different types of personality tests used by employers to select their employees. T. Hendrickson developed the “Personal Profile Analysis (PPA)” based on W. Marston’s theory, whereas W. Marston contributed to establishing groups for four major behavioural styles based on characteristics of behaviour. Fellows will receive personalised reports based on the results obtained by the PPA.

Amandine Bugnicourt
CEO at Adoc Talent Management (France)

Title of the presentation:
Career Management

Short Bio:
Amandine Bugnicourt holds an engineering degree in biotechnology and biochemistry (INSA Lyon-France) and a PhD in life sciences (University Paris 7 - France). She worked in academic research in France as well as in several European countries. She also worked in applied research in the USA. She is the co-founder and CEO of Adoc Talent Management. She has been working with companies of all sectors for more than 6 years to help them hire the most talented PhDs. She is also an experienced trainer and career advisor.

Adoc Talent Management is the first recruitment consultancy specialized in PhDs, expert profiles and scientists. In addition to its recruitment activity, Adoc Talent Management has also developed a training department for PhD candidates and an R&D center, working on skills and employability of PhDs. The firm has an Irish subsidiary, Adoc Staffing Solutions, and a French subsidiary, Adoc Métis, dedicated to consultancy for Higher Education and Research.

Find out more or send us your application on: www.adoc-tm.com

Short description of the presentation:
The main purpose of this workshop is to help you anticipate and get ready to find your next job.
The presentation will focus on the following topics:
- PhDs in IT and mathematics: which skills? Which jobs? Which careers in the sector and private sector?
- The main trends of the labour market for PhDs in Europe in Academia and the private sector; Sources of information about job opportunities
- Recruitment processes of different organizations and main steps; criteria of evaluation of the Recruiter
- The expression of motivations, aspirations and strengths at the different stages of the process; the emphasis of the added value of holding a PhD.
Alan Craig  
Head of Sector at Research Executive Agency of the European Commission (Belgium)  

Title of the presentation:  
Marie Skłodowska-Curie actions in H2020  

Short Bio:  
Alan Craig, for much of his professional career, was a mathematics professor in the UK. He is a former (1993-95) ABCDE fellow. Five years ago he joined the European Commission as a detached national expert to the Marie Curie programme. Since 2010 he has been working in the commission's Research Executive Agency where he has particular responsibility for the COFUND programme.  

Short description of the presentation:  
Alan Craig will describe the funding available to individual researchers through the Marie Skłodowska-Curie actions in H2020.  

Morten Øien  
Senior Legal Advisor at NTNU (Norway)  

Title of the presentation:  
IPR in Horizon 2020 actions – The main principles  

Short Bio:  
Before joining NTNU in 1997, Morten Øien had worked for many years as a private practicing lawyer in a medium-sized Norwegian law firm. He has more than 25 years of experience in negotiating international contracts. In 2007, he was appointed member of a national HE working group that proposed common principles for institutional IPR policies. In 2009 he worked part-time as part of the legal team behind the IPR helpdesk project (University of Alicante). Morten was NTNU's permanent representative in the Norwegian ERA Committee, the Knowledge Transfer Group. In the years 2012-2013 he was member of a national governmental resource group for the development of the Norwegian white paper on IPRs. Early in 2014 he was invited by the European Commission to become member of a new expert group, the Knowledge Transfer Stakeholders Forum.  

Short description of the presentation:  
Understanding and handling IPR issues correctly is important in all collaborative projects. This presentation presents the main IPR principles and rules, with a particular emphasis on "real world" ICT-related issues and the positions of involved researchers as to ownership to background and foreground IPRs. The presentation will focus on the IP rules in the new framework program, Horizon 2020. The speaker welcomes questions and discussion of main issues both before and during the presentation, to encourage and facilitate knowledge exchange.
Kamila Etchegoyen Rosolová  
Coordinator of the Writing Center at the Academy of Sciences of the Czech Republic (Czech Republic)

**Title of the presentation:**
Writing Up Research: Managing the Writing Process

**Short Bio:**
Dr. Etchegoyen Rosolová is a founder and coordinator of the Writing Center at the Academy of Sciences of the Czech Republic (AS CR). Upon completing her M.A. in English Translation Studies and in Educational Sciences, she received a Fulbright Scholarship to pursue doctoral studies in the U.S. In 2008, she graduated from Michigan State University with a Ph.D. in Educational Policy and spent another year at the university, working for the research project "Teacher Education and Development Study in Mathematics (TEDS-M)." She has always looked for ways to combine her research experience with her interest in languages and in 2011 she found an opportunity at the Department of Languages of AV CR to launch a Writing Center, which she has led since then. The Writing Center currently offers workshops, one-on-one consultations, and on-line courses in academic English geared towards researchers and scientists of all backgrounds.

**Short description of the presentation:**
To thrive in the academic world, scientists must be able to effectively communicate their research to others. Most of this communication will happen through writing and the writing often needs to be in English. Non-native English speakers thus face an extra challenge when drafting their texts for publication. Such a challenge, together with feelings of pressure and insecurity that often accompany writing, can make the writing process quite painful. This seminar will focus on knowledge and skills to turn writing into a more manageable task. More specifically, we will touch upon key cultural characteristics of writing in English as a prerequisite to understanding the readers’ expectations, and we will discuss other barriers to effective writing, including the writer's block and procrastination. Participants should leave the seminar with ideas on how to manage the entire writing process more effectively and with ease.

Yves Chaumette  
Consultant for the "Centre de Recherches Informatiques", Paris I

**Title of the presentation:**
The basis of project management

**Short Bio:**
Yves Chaumette went through the Polytechnic School in Paris and got a PhD in Information Science about cohesion. He led several kinds of project both as a development team manager and as a business manager. He has been teaching project management for 20 years for IT managers and he is currently teaching Quality in the Master IKSEM (Information and Knowledge Systems Engineering and Management) of Paris 1. He founded an intuitive approach of Quality based on Color (www.qualitecouleur.com).

**Short description of the presentation:**
To manage a project means to plan an activity and to be able to react to incidents. With these two polarities (planning and adventure), appear three axes: Piloting (making decisions), Relation (between people and between systems), and Production (the deliverables). Project planning requires an analysis of the various tasks a following a life cycle; these life cycles are well-known and of three types: 1) in one shot, 2) with one prototype and 3) with several prototypes. The presentation will show three usual methods of estimating the effort. Project management is based on Gantt diagram, which enables following-up the time dimension. Finally, the kick-off is a decisive step, for one foresees then the questions, problems and risks which appear from the very start of the project.